

HSEQ POLICY STATEMENT

AL JABER MARINE HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY MANAGEMENT POLICY

Al Jaber Marine works on industrial seafarers by towing and transporting of cargos.

It is the policy of AL JABER MARINE that its operations are carried out at all times in such a manner that to maintain safe and healthy working environment at all it's Offshore and onshore operations, also other persons likely to be affected by its operation, including other contractors and visitors, is safe guarded in compliance with the requirements of ISO 9001,ISO,1D4001 and OHSAS 18001, including all relevant legislative and regulatory requirements, and to co-operate with all applicable enforcement authorities. In doing so we shall ensure safe practices ashore and in vessel operation, providing a safe and healthy working environment.

The management of Al Jaber commitment

Management will lead the HSEQ improvement process.

Continually improve the HSEQ management skills of personnel ashore and off shore, including readiness for HSEQ emergencies and maintaining an ethos of continual HSEQ improvement.

Minimize the environmental impact of our activities to an accountable extent, through compliance with applicable national and international legislation, requirements and conferences.

Create and maintain an environment for all employees to encourage teamwork, co-operation, initiative, leadership, problem-solving, reliability, constructive decision making and a commitment to improvement.

Create an atmosphere to facilitate the organization to learn from the past by having a NO BLAME CULTURE and by actively rewarding / recognizing outstanding HSEQ performance demonstrated by employees.

Setting of HSEQ goals and performance objectives for monitoring, evaluating, and for continually improving the company's HSEQ performance.

To meet these objectives all al jaber marine employees are expected to act proactively with regard to health and safety issues. This requires the combined efforts of a concerned management, responsible and knowledgeable supervision and trained employees.

Al Jaber marine will take all reasonable action to meet or exceed the applicable HSEQ requirements, and will continuously monitor and improve operations and procedures; those are conducive to maintaining a safe and healthy working environment.

The above policy will function as our management guidance for the oncoming period and will be subject to review during ore annual management review meeting.

DELIVERY OF HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY OBJECTIVES SHALL BE THE RESPONSIBILITY OF EACH EMPLOYEE OF AL JABER MARINE

GENERAL MANAGER

DATE 15/07/2011